



Holy Family Catholic School

Parental Covenant

VISION STATEMENT

Holy Family Catholic School is . . .

- a regional, faith-based Roman Catholic school dedicated to academic excellence;
- a place of spiritual and inspirational learning that develops God-given gifts and recognizes the uniqueness of each child;
- a learning community where students, faculty, staff, and families work in unity to fulfill the covenant relationship with Christ, the church, and each other; and
- a servant community drawn together by gospel values as lived in the Roman Catholic tradition.

MISSION STATEMENT

The mission of our Roman Catholic school is to promote excellence in education—both spiritually and academically—for the whole person, thereby nourishing the gifts uniquely given to each by God.

Holy Family Catholic School (HFCS) has developed a Covenant to establish a defined partnership between the school and all families choosing the school. This partnership is designed to strengthen the relationship between the family, the school, and the Catholic Church (or other faith denomination to which the family belongs). By agreeing to this Covenant, the school will strive to uphold the vision and mission statements by providing your child(ren) with a strong, Catholic, faith-based education that promotes and supports spiritual growth and faith development in your child(ren) and family. In turn, the family recognizes the importance of a Catholic-based education and agrees to support the school (HFCS) as described in this Covenant. As Christians, we recognize our duty to God and to the children whom He has placed in our care to educate them in the ways of God's teachings through Scripture and the Roman Catholic Church's teachings. As disciples of Christ, we act on our relationship with our Creator by living out Gospel values in community. We commit our **time, talent, and treasure** to practical school needs for the successful operation of the school.

The school recognizes the parents as the primary teachers of faith formation and academic development. The Covenant assists each family in accountability to those elements of faith formation and academic development. For Catholic families, this faith development is embodied in Christian living, sacramental preparation, and receiving the sacraments. For all families, the Spiritual Outline identifies how the family will actively develop spiritual and family values on a yearly basis.

This Covenant is committed to supporting the values on which HFCS is established and will lead to a community of faith-filled people actively striving to grow both spiritually and academically.

The Parental Covenant and Spiritual Outline are at the very heart of Holy Family Catholic School. Parental involvement is an integral part of our school philosophy. Thus, we ask all parents to commit to being involved members of our community. The signed Parental Covenant affirms the parental choice of HFCS for their child(ren) and that each family promises to fulfill certain responsibilities to the school. The following pages outline those responsibilities and are part of the Parental Covenant. **Failure to fulfill the terms of this covenant may be cause for discontinuing your child(ren)'s enrollment at Holy Family Catholic School.**

Parental Covenant Continued:

GIFTS OF TIME, TALENT, AND TREASURE

“Remember, where your treasure is, there is your heart also.” Matthew 6:19-21

Your Gift of Time and Talent:

1. Each family is **strongly encouraged** to be actively **involved at the church** of their choice through contribution of time, talent, and treasure. Our service to others is life-giving to our parishes, to our community-at-large, and to those in need.
2. Spirituality is the cornerstone of Holy Family. Parents are expected to be involved in a variety of spiritual activities offered throughout the school year.
3. HFCS values parental involvement. Each family will volunteer a minimum of:
 - **Thirty (30) hours** per school year towards development efforts for the school. **Volunteer hours should primarily be devoted to the SUCCESS annual fund drive, SCRIP, and the annual auction, but may also include other activities at the discretion of the school.**
 - At the end of the school year, families will be billed at the rate of \$25 per hour for all unfulfilled volunteer hours.

Your Gift of Treasure:

1. Holy Family Catholic School is a financially self-supporting, diocesan-approved, regional Catholic school. HFCS is NOT directly subsidized by the Diocese of Boise or by the local Catholic parishes. This school is established in faith that, through God’s grace, the people who value Catholic education will continue to support the school financially.
2. An important part of HFCS’s mission is a commitment to providing a quality Catholic school education to all who seek it, regardless of financial capabilities. Holy Family Catholic School has a **Fair Share/Stewardship tuition program** which is an opportunity for families to share their time and talents in order to meet their child(ren)’s tuition. Fair Share is rooted in the long-held principles of justice and honesty and allows all those seeking this education to support HFCS as their financial means allow. As Christians, our lives are an offering; we sacrificially give to model Christ’s sacrifice. Fair Share assumes that parents (using faith, prayer, common sense, and honesty) will decide what they can sacrificially give in order to provide a Catholic education for their child(ren). It assumes that every family will make a **maximum** effort to support the school and will give the school as much of the cost of their child(ren)’s education as possible. HFCS believes that this commitment supports the following principles of the HFCS Fair Share/Stewardship tuition program: (1) to make it possible for all children to attend HFCS regardless of ability to pay, (2) to keep tuition for all families at an affordable rate, and (3) to share the cost of education among all HFCS families in an equitable way. Tuition assistance is available based on demonstrable financial need.
3. Each family will procure items for the annual auction as specified in the Auction Procurement Policy. Failure to procure will result in a charge to your account. For 2020-2021, families are responsible to procure \$120 FMV for the auction. Procurement is typically due at the beginning of March. Families have the option to buy-out of the procurement requirement for \$150. Failure to procure or buy out by the deadline will result in a charge of \$200.
4. Each family will commit to earn \$150 in profit through the SCRIP program from June 1, 2020 through May 31, 2021. Families who would like to opt out of this commitment will be provided the opportunity to do so by paying \$250. Those families who don’t meet the responsibility of their \$150 SCRIP profit will subsequently be billed twice what they lack.
5. Families will monetarily support Holy Family’s major fundraisers **to the best of their abilities**.
6. Family statements are accessible at FACTS; families can access their accounts at any time. **If, at any time during the school year, your financial condition changes and you are unable to meet your commitment, you must schedule an appointment with the principal.** At the end of the school year, the Stewardship Committee (consisting of the parish priests, appointed members of the school community, and the principal) will review and evaluate each family’s fulfillment of their Parental Covenant commitments. **All families are held accountable for any outstanding charges and unfulfilled volunteer hours. Student records are held until monetary obligations are satisfied. In addition to school records being held, HFCS will seek help from a collections agency to pursue delinquent accounts.**
7. The financial obligations to the school are a joint liability between parents; in other words, each individual signing this agreement is liable up to the full amount of the financial obligation. If one signing parent fails to make his or her share of the payment, the other parent is obligated to make sure the school is fully paid.

The Spiritual Outline: Living the Faith

Preparation of the Spiritual Outline is a prayerful time for your family to come together and discuss ways you live out your faith and seek opportunities for spiritual growth within your family. **We encourage you to meet with your Pastor (or spiritual leader) to unite your efforts of spiritual formation to your faith community.** This provides your family an opportunity to discuss your outline and/or ask for any needed guidance.

Some guidance from our Pastors: This is a time to come together as a family and discuss the ways that you have lived the tenets of the Catholic faith. In large part, the spiritual component of the school is to support and build up what the children are learning at home about the Catholic faith and how to put it into practice. According to the *Catechism of the Catholic Church*, in order to live a moral life geared towards growth of God and neighbor, a Christian must at a minimum follow the five precepts of the faith which are: attending Mass on Sundays and holy days of obligation, receiving the sacrament of Reconciliation (Confession) at least once a year, receiving the Eucharist at least once a year, observing the days of fasting and abstinence as prescribed by the Church, and contributing to the material needs of the Church. Take time to see how you have observed these precepts, along with other spiritual goods such as regular prayer, sacrifices, acts of charity, and how you will continue to grow in your faith. Consider in concrete terms how you have lived these precepts and the steps you will take to faithfully live the Christian life in the coming year.

FAMILY NAME: _____

Have you registered at your parish? Yes No

Please select the parish at which you are registered (if applicable):

___ St. Thomas, ___ St. Pius X, ___ St. George, ___ St. Stanislaus, ___ St. Joseph, or ___ St. Joan of Arc.

We choose HFCS for our child(ren)'s education and, by signing below, we commit to this Covenant, which defines the partnership between our family and Holy Family Catholic School.

Prayerfully submitted,

Parent Signature

Parent Signature

Date